

# Jeanette Sheehy

Hupacasath and Tseshahat Territory, Port Alberni, British Columbia, Canada

w: [jeanettesheehy.ca](http://jeanettesheehy.ca)

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Relationship-centered collaborator committed to curiosity, responsibility, and accountability. An organized and creative thinker, synthesizing complex information into clear, actionable insights. Management level experience in strategic and operational planning, team leadership, program development and evaluation, financial management, and fund development. Strong analytical decision-making skills; adept at identifying opportunities, gaps, and networks needed to increase impact. Extensive experience creating accessible, persuasive, and compelling presentations, reports, and educational material. Extensive experience in social and racial justice work and anti-oppressive analysis and practice.

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## PROFESSIONAL EXPERIENCE

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**Co-Creator & Co-Facilitator**, Pathways to Right Relationship, Remote BC Jan. 2025 – Present

- In collaboration with Tsimka Martin (Tla-o-qui-aht) developed a comprehensive and supportive workshop for non-indigenous people, organizations, and businesses aiming to make change and show up well.
- Worked with a Tla-o-qui-aht artist to create presentation materials.
- To date, reached 90+ participants, raising over \$12,000 in annual commitments to host Nations and two commitments from businesses to pay Indigenous staff 3 hrs/week to attend language classes.

**Founder & Editor in Chief**, Spitfire Press, Port Alberni BC. 2020 Apr. – Present

- Curated JEDI 2.0 educational booklets that facilitate self-reflection, learning, and resource redistribution.
- Collaborated with a graphic designer to create unique and beautiful products.
- Partnered with a somatic counselor to create therapeutic supports throughout each booklet.
- Managed and recruited over 20 contributors.
- Worked directly with publishers and established a distribution network including online, brick and mortar, and formal education institutions.

**Development & Partnerships Lead**, Coastal Restoration Society, Remote Bi-Coastal 2022 May – Mar. 2024

- First point of contact for partnerships, assessing opportunities and providing strategic advice to Directors.
- Led and coordinated a collaborative team across departments, working with all levels of government.
- Co-led a team to create a North Island College water stewardship course rooted in Indigenous Knowledge and supported by western science. Provided one-on-one mentorship to an early career Indigenous facilitator, as we co-facilitated a nine-month collaborative emergent process with a team of six Knowledge Holders and five industry advisors. Through storytelling the Knowledge Holders created the framework for the curriculum and the industry advisors created the technical skills curriculum.
- Worked with First Nations Governments to support projects development and craft funding applications.
- Expanded funding network and developed strategies to deepen engaged funding streams.

**Development Consultant & Educational Program Developer** 2019 Aug. – Mar. 2023

Cancer Treatment and Options Management, Remote International

- Scoped and managed a research-led project from conception to evaluation.
- Consulted with a team of experts and conducted extensive research to build curriculum.
- Conducted extensive interviews with oncologists, scientists, and survivors to create digital resources.
- Developed a multimedia education program for people with cancer and their families with careful consideration about the emotional impact of the material and the stress and trauma of a cancer diagnosis.
- Led rigorous testing and evaluation to ensure utility for target population.
- Managed a consultant team.

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## PROFESSIONAL EXPERIENCE *(continued from page one)*

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**Development Consultant**, Alberni Food Hub, Remote Port Alberni 2021 Nov. – Mar. 2022

- Facilitated focus group sessions among internal and external stakeholders to assess strengths, gaps, and opportunities to set organizational scope, vision, and objectives.
- Developed a strategic plan, operation manual, and project implementation framework.
- Created systems to enhance collaboration and information sharing between staff and Board members.

**Director & Facilitator**, Irish Grounded Connections, Remote International 2020 June – Mar. 2022

- Recruited and lead a three-person teaching team to co-create a strategic plan, programs, and curriculum.
- Created and taught two core programs that wove together cultural practice, Irish language, political analysis, and somatic in two and three month-long programs.
- Developed and managed program monitoring and evaluation tools to ensure educational effectiveness and satisfaction.

**Development Consultant & Trainer**, Pacific Rim Hospice Society, Tofino BC 2020 Sept. – Mar. 2021

- Conducted a community needs assessment and focus group NOISE analysis on existing senior services.
- Synthesized feedback from service providers and older adults into a report with actionable next steps.
- Mentored existing staff and provided guidance on best practice program rollout with an emphasis on small scale, practical, and relationship based next steps.
- Identified training needs and programs to fulfill internal professional development.

**Development Consultant**, District of Tofino – Sustainable Event Co-op, Tofino BC Sept. – Apr. 2017

- Building on the Sustainable Event Toolkit, created and implemented a sustainable event pilot project.
- Researched business models best suited to achieve community goals and local employment.
- Developed business plan; identifying staff, funding sources, and prospective clients.

**Development Consultant**, District of Tofino – Sustainable Event Toolkit, Tofino BC May 2016 – Aug. 2017

- Conducted SCORE analysis through interviews with advisory board and event planners.
- Researched and adapted international best practices to create a locally focused resource.
- Exceeded deliverables to create a practical tool kit and source funding for pilot project and business case.

**Fund Development Consultant**, Kwi Awt Stelmexw, Remote BC Feb. - May 2016

- Supported fund development including grant writing and project framing.
- Advised on stewardship strategies and relationship building approaches with donors

**Executive Director**, LifeCycles Project Society, Victoria BC Sept. 2011 – Dec. 2014

- Hired and managed a creative team, developing and delivering nationally recognized projects.
- Cultivated and maintained relationships with over 20 program partners (Indigenous groups, nonprofits, municipal and provincial governments), dozens of funders, and staff who managed over 200 volunteers.
- Created and implemented the fundraising strategic plan that brought the organization back from bankruptcy, eliminating \$50,000 of debt within the first year and increasing the annual budget by \$300,000 by the second.
- Lead strategic planning, annual budgets, communications, and reporting.
- Selected for a five-person advisory group, from over 50 EDs, for a five-year strategy for the four largest funders in the region.

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## VOLUNTEER EXPERIENCE

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- Co-producer**, Alliance of Community Trainers, Oregon USA 2014 – 2017
- Collaborated with a 12-person team, in a consensus decision making model, to host annual week-long in person training on social justice, anti-racism, and transformation for 120+ attendees from North America.
  - Co-lead of the teaching team, recruiting teachers and facilitators for seven week-long workshops per year.
- Access Coordinator**, EMMA Talks, Vancouver BC 2015 – 2016
- Increased accessibility for presenters and attendees across a range of needs including physical supports, transportation, financial, food provision, and gender inclusivity.
- Anchor**, Big Brains Big Dreams Youth Space, Victoria BC 2012 – 2015
- In collaboration with youth directors planned and developed workshops.
  - Provided support and advocacy for youth as they navigated service providers and employment.
- Co-producer**, Decolonization Teach In Series, Victoria BC 2012
- Planning and production for an Indigenous speakers' event
- TALK Crisis Help Line**, Kingston Ontario 2003 – 2007
- Fielded calls from individuals in a range of crises including suicide, domestic violence, and loneliness
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## EDUCATION

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- Anne Braden Program, Anti-Racist Organizer Training**, Catalyst Project 2025
- Facilitator Skill Up Intensive**, Anti-Oppression Resource & Training Alliance 2024
- Facilitate For Freedom Fundamentals**, Anti-Oppression Resource & Training Alliance 2024
- Bystander Intervention Training**, BC Housing 2023
- Roots Deeper Than Whiteness**, White Awake 2020
- Business and Accounting Diploma**, (incomplete) Thompson Rivers University 2018 – 2019
- Mentorship with Carla Bergman** 2011 – 2016
- Anti-Oppressive and Non-violent Communication (annual training)**, University of Victoria 2007 – 2009
- BA Honours, Politics and International Development**, Queen's University 2007
- Crisis Management and Active Listening (annual training)**, Queen's University 2003 – 2007
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"Jeanette demonstrated exceptional abilities, performing at a high-level as part of a fast-paced team in a complex and demanding environment of government, private sector, and Indigenous relationships and projects. Jeanette brought a broad spectrum of skills and perspectives to the team, and always maintained the highest standards of ethics, inclusiveness, and loyalty. I cannot recommend Jeanette more to any potential enterprise seeking to add depth and ability to their team."

Josh Temple, Director of Coastal Restoration Society

"Jeanette has integrated her dedication to real reconciliation into her life and work. I've seen this in her listening, taking directions, speaking up in closed door meetings where Indigenous people weren't present and pushing for their requests. Jeanette is an articulate and outspoken ally to Indigenous Nations. She carries her responsibilities as a settler seriously."

Tsimka Martin, Tla-o-qui-aht Nation

"Jeanette has countless attributes that are mostly beyond words because they are felt, relational, and deeply embodied. But most germane are her ardent listening skills and ability to synthesize a bunch of scattered thoughts coming at her into something purposeful and necessary for the work at hand."

Carla Bergman, Joyful Threads Productions